



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar/Jammu.

NOTIFICATION
Srinagar, the 28th of August, 2025

Subject:- Draft Jammu & Kashmir Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services Recruitment Rules, 2025.

Whereas, vide Government Order No. 134-HME of 2018 dated 19.02.2018, the method of recruitment in respect of non-gazetted/Class-IV (MTS) posts for Government Medical College, Kathua and its Associated Hospitals (Subordinate) were notified as an emergency measure by the Health & Medical Education Department;

And Whereas, various changes have taken place from time to time on account of up-gradations/creations/change of nomenclature etc;

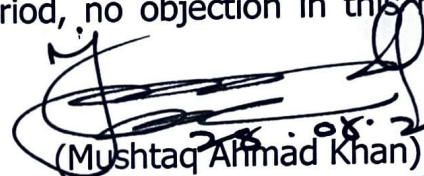
And Whereas, these changes necessitated the updation/formation of the Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services Recruitment Rules, 2025;

And Whereas, vide Govt. Order No. 01-JK(HME) of 2025 dated 01.01.2025, the Health & Medical Education Department re-constituted a committee to finalize the Recruitment Rules of Non-Gazetted Cadre/MTS pertaining to various subordinate offices of Health & Medical Education Department;

And Whereas, the aforementioned committee after several meetings and deliberations/consultations on the subject have finalized the draft Jammu & Kashmir Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services Recruitment Rules, 2025.

Now, therefore, before placing the Jammu & Kashmir Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services

Recruitment Rules, 2025 to the Standing Committee/ARI Trainings Department for its consideration/approval, the draft notification (recruitment rules) alongwith Schedule "I " and "II" is hereby notified for inviting objections, if any, from all the stakeholders **[including members of Government Medical College, Kathua and its Associated Hospitals]**. The objection(s), if any, should reach to Health & Medical Education Department within a period of fifteen (15) days from the date of issuance of this notification. After expiry of the said period, no objection in this regard shall be entertained.


(Mushtaq Ahmad Khan) JKAS,

Under Secretary to the Government.

No: ME-NG/68/2025-02 (CC: 7615909)

Dated:-28.08.2025

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Principal Secretary to the Hon'ble Lieutenant Governor.
3. Joint Secretary, (J&K) Ministry of Home Affairs, Govt. of India.
4. Principal Government Medical College, Kathua with the request to upload the draft recruitment rules on her official website of GMC Kathua.
5. Director Information, J&K with the request to publish the notification in four (02 each at Jammu/Kashmir) leading newspapers of the UT of J&K.
6. OSD to the Hon'ble Minister, H&ME Department.
7. Pvt. Secretary to Chief Secretary, UT of J&K.
8. Pvt. Secretary to Commissioner/Secretary to the Government, General Administration Department.
9. Private Secretary to Secretary to Government, Health and Medical Education.
10. I/C website for hosting the said notification on the official website.
11. Stock file (w.2.s.c).



Government of Jammu and Kashmir
Health & Medical Education Department
Civil Secretariat, Srinagar/Jammu.

NOTIFICATION
Srinagar, the _____, 2025

.....-In exercise of the powers conferred by proviso to Article 309 of the Constitution of India, the Lieutenant Governor hereby makes the following rules; namely:-

1. Short title and commencement:- (1) These rules may be called the Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services Recruitment Rules, 2025.

(2) They shall come into force from the date of their publication in the Official Gazette.

2. Definitions:- (1) In these rules, unless the context otherwise requires:-

- a. **"Administrative Department"** means the Health and Medical Education Department;
 - b. **"Board"** means the Jammu and Kashmir Service Selection Board;
 - c. **"Cadre"** means the cadre of the service;
 - d. **"Government"** means the Government of Jammu and Kashmir;
 - e. **"Head of the Department"** means the Principal/Head of Department holding the Administrative control of the service;
 - f. **"Member of the Service"** means a person appointed to a post in the Service under the provisions of these rules;
 - g. **"Post"** means a permanent post carrying a definite time scale sanctioned by the competent authority;
 - h. **"Rules"** means the Government Medical College, Kathua and its Associated Hospitals (Subordinate) Services Recruitment Rules, 2025;
 - i. **"Schedule"** means the Schedule annexed to these rules;
 - j. **"Service"** means the Jammu and Kashmir, Government Medical College, Kathua (Subordinate) Services;
 - k. **"Union Territory"** means the Union Territory of Jammu and Kashmir;
2. **Words and expressions** used in these rules but not defined, shall have the same meaning as are assigned to them respectively in the Jammu and



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Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956/Jammu and Kashmir Civil Service Regulations, 1956, as the case may be.

3. Constitution of service:- (1) From the date of commencement of these rules, there shall be constituted the "the Jammu and Kashmir, Government Medical College, Kathua (Subordinate) Services".

(2) The Government may, at the commencement of these rules, appoint to the service any person who at the commencement of these rules is holding in a substantive capacity any post in the cadre of the service:

Provided that for the purposes of initial constitution of service, the person holding any post in a substantive capacity to which he/she was appointed by the competent authority under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he/she is fully qualified to hold the post under these rules unless he/she opts otherwise within 15 days from the commencement of these rules.

Explanation: "The word "holding" means a person holding a post included in the cadre of the Jammu and Kashmir, Government Medical College, Kathua (Subordinate) Services in its sanctioned scale of pay on regular basis under order of the competent authority and will not cover the person holding a post on ex-cadre/deputation basis or on adhoc basis or in a stop-gap arrangement".

4. Strength and composition of the Service:- (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in Schedule -I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.



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(2) The Government may, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.

5. Qualification and Method of Recruitment:- (1) No person shall be eligible for appointment or promotion to any post in any class or category or grade in the service unless he/she possesses the qualification as laid down in Schedule-II and fulfils other requirements of recruitment as provided in the rules and orders for time being in force.

(2) First appointment to a service or class may be made:-

- (a) by direct recruitment; or
- (b) by promotion; or
- (c) partly by (a) and partly by (b) in the ratio and in the manner mentioned against each posts in Schedule-II:

Provided that all the posts under direct recruitment shall be filled through the Board as per the rules/orders of the Government issued for the purpose.

Provided that all the posts to be filled by promotion/transfer shall be filled through Departmental Promotion Committee/Board unless any post/category of posts is exempted from the purview of the Board.

- 3. The Department shall refer vacancies in the direct/promotion quota to the Board and Departmental Promotion Committee as the case may be, in terms of SRO 166 dated 14.06.2005.

6. Probation:- (1) Probation of persons appointed, by direct recruitment, under these rules, shall be regulated in terms of the Jammu and Kashmir Probationer



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(Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the Provisions of J&K Civil Services (Classification, Control and Appeal) Rules, 1956.

(2) The pay of a person appointed under these rules, by direct recruitment, shall be regulated in terms of provisions of the Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the Provisions of J&K Civil Services (Classification, Control and Appeal) Rules, 1956

7. Reservation in appointments:- While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Caste / Scheduled Tribes/ Backward Classes or any other category or Class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.

8. Training and Departmental Examinations: - Persons appointed to the service by competitive examination shall be required to undergo such training from time to time during the course of probation and to pass such departmental examination during the period of probation as the Government may prescribe from time to time:

9. Eligibility of Government Servants for Direct Recruitment: - A person already in the Government service may apply through proper channel for direct recruitment to a vacant post in any particular class or category in the service if he/she possesses the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit of such Government servant shall be as provided in the general rules:

Provided that in the case of a post which requires a higher degree of specialization and or experience, the Government may prescribe higher age limit.



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10. Maintenance of Seniority Lists:- Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

11. Residuary matters:- With regard to matters not specifically covered by these rules, the members of the service shall be governed by the Rules/ regulations and orders applicable to the Union Territory Civil Services in general.

12. Interpretation:- If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

13. Repeal and Savings:- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Government of Jammu & Kashmir.

(Dr. Syed Abid Rasheed Shah) IAS
**Secretary to the Government,
Health & Medical Education Department.**

No: ME-NG/68/2025-02 (CC: 7615909)

Dated:- .08.2025

Copy to the:-

1. Additional Chief Secretary to the Hon'ble Chief Minister, J&K.
2. Director General of Police, UT of J&K.
3. All the Financial Commissioners (Additional Chief Secretaries), UT of J&K.
4. Principal Secretary to the Hon'ble Lieutenant Governor.
5. All the Principal/Commissioner Secretaries to the Government, UT of J&K.
6. All the Administrative Secretaries to the Government, UT of J&K.
7. Joint Secretary, (J&K) Ministry of Home Affairs, Govt. of India.



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8. IGP Crime Branch J&K.
9. Divisional Commissioner, Jammu/Kashmir.
10. Director, Anti-Corruption Bureau, UT of J&K.
11. All the Deputy Commissioners, UT of J&K.
12. Principal Government Medical College, Kathua with the request to upload the draft recruitment rules on her official website of GMC Kathua.
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18. I/C website for hosting the said notification on the official website.
19. Stock file (w.2.s).

(Mushtaq Ahmad Khan) JKAS,
Under Secretary to the Government.

**Jammu & Kashmir Government Medical College, Kathua and
Associated Hospitals (Subordinate) Services Recruitment Rules,
2025**

SCHEDULE –I

Class	Category	Name of the Post	Pay Scale	Sanctioned Strength	Remarks
ESTABLISHMENT UNIT					
I	A	Section Officer	Level 7 (44900-142400)	1	
	B	Head Assistant	Level-6 (35400-112400)	2	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C	Sr. Assistant	Level-4 (25500-81100)	10	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D	Jr. Assistant cum Computer Operator	Level-2 (19900-63200)	16	The committee has recommended merger of all these posts with common nomenclature as Jr. Assistant in Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E	Record Clerk	Level-2 (19900-63200)	23	
	F	Record Keeper cum Clerk cum Computer Operator	Level-2 (19900-63200)	1	
	G	Cashier cum Clerk	Level-2 (19900-63200)	1	
STENOGRAPHY UNIT					
II	Private Secretary The post of Private Secretary (01 post) has been created in Level-7, but the actual pay attached to the post is Pay Level-8 and belongs to Gazetted Cadre			1	
	A	Sr. Stenographer	Level-6	1	The committee has

			(35400-112400)		recommended upgradation of these posts from Level-6 to Level-7 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Jr. Stenographer	Level-4 (25500-81100)	4	The committee has recommended upgradation of these posts from Level-4 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C	Steno-Typist	Level-5 (29200-92300)	2	The committee recommends merger of all these posts with common nomenclature as Steno-Typist in Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D	Stenographer	Level-4 (25500-81100)	1	
	E	Steno-cum-Computer Operator	Level-2 (19900-63200)	2	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	F	Jr. Steno Typist	Level-2 (19900-63200)	6	The committee has recommended downgrading of these posts from Level-4 to Level-2 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No.

					FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023. The incumbents holding the post shall continue to remain in Level-6 till retirement/promotion or otherwise.
ACCOUNTS/PLANNING/LEGAL UNIT					
III	A	Assistant Accounts Officer	Level 7 (44900-142400)	1	
	B	Statistical Officer	Level-7 (44900-142400)	2	
	C	Accountant	Level-6 (35400-112400)	1	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D	Statistical Assistant	Level-6 (35400-112400)	1	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E	Associate Law Officer	Level-6 (35400-112400)	1	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and nomenclature as Associate Law Officer
	F	Jr. Statistical Assistant	Level-4 (25500-81100)	2	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the

					committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
HOSTEL/STOREUNIT					
IV	A	Estates Officer	Level 7 (44900-142400)	1	
	B	Hostel Manager	Level-6 (35400-112400)	3	The committee has recommended change of nomenclature of "Hostel Manager/ Jr. Receptionist-cum-Clerk as "Hostel Manager".
	C	Jr. Receptionist-cum-Clerk	Level-6 (35400-112400)	2	
	D	Storekeeper-cum-Clerk-cum-Computer Operator	Level-2 (19900-63200)	5	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and change of nomenclature as "Storekeeper" and also creation of 05 more posts in Level-4 by correspondence reduction of 05 posts of Store keeper in level-2
	E	Storekeeper	Level-2 (19900-63200)	18	The committee has recommended the change of nomenclature as "Assistant Storekeeper".
	F	Storekeeper-cum-Record Keeper	Level-2 (19900-63200)	1	
	G	Storekeeper-cum-Clerk	Level-2 (19900-63200)	3	
COMPUTER (I.T) UNIT					
V	A	Assistant Programmer	Level-6 (35400-112400)	2	
	B	Computer Operator	Level-2 (19900-63200)	1	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and also

					creation of 02 posts in Level-4 with nomenclature as "Computer Operator" by correspondence reduction of 03 posts of Coding Clerk cum Computer Operator/Computer Operator/Computer Assistant in level-2.
	C	Coding Clerk cum Computer Operator Computer Assistant	Level-2 (19900-63200)	6	The committee has recommended/proposed change of nomenclature of "Coding Clerk cum Computer Operator/Computer Operator/Computer Assistant as "Computer Assistant" in Level-2.
GENERAL UNIT					
VI	A	Dietician	Level-6 (35400-112400)	1	
	B	Telephone Supervisor	Level-4 (25500-81100)	3	The committee has recommended downgrading of these posts from Level-6 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 The incumbents holding the post shall continue to remain in Level-6 till retirement/promotion or otherwise.
	C	Driver	Level-2 (19900-63200)	12	12 no. of posts of drivers have been created in Pay-Level-2. In order to rationalization the driver cadre, the committee has recommended following distribution of the posts:- 1. Chauffeur = 02 (Level-6B). 2. Driver-I = 04 (Level-4). 3. Driver-II = 06 (Level-2).
	D	Electrician/Lineman	Level-2 (19900-63200)	3	The committee has recommended following

					distribution of the posts in order to rationalize the cadre:- 1. Electrician = 01 post in Level-4. 2. Lineman = 02 posts in Level-2
	E	Technician for Animal Operation Room	Level-4 (25500-81100)	1	
NURSING UNIT					
VII	A	Matron	Level-7 (44900-142400)	1	The committee has recommended change of nomenclature as Assistant Matron
	B	Assistant Matron	Level 7 (44900-142400)	2	
	C	Nursing Supervisor	Level 6E (35900-113500)	1	
	D	Sr. Staff Nurse	Level-6 (35400-112400)	21	The committee has recommended following distribution of the posts (60% and 40% of the total posts) in order to rationalize the cadre:- 1. Sr. Staff Nurse = 56 in Level-6 2. Jr. Staff Nurse = 86 in Level-4
	E	Staff Nurse	Level-6 (35400-112400)	4	
	F	Jr. Staff Nurse	Level-4 (25500-81100)	117	
TECHNICAL UNIT					
VIII	A	Technician (Central Sterilization Services)	Level-4 (25500-81100)	8	The committee has recommended same nomenclature for these posts as "Theatre Assistant (Central Sterilization Services)"
	B	Technical Assistant (Central Sterilization Services)	Level-4 (25500-81100)	8	
	C	Theatre Assistant/Technician (General Surgery)	Level-4 (25500-81100)	3	
	D	Technical Assistant Technician (Anaesthesiology)	Level-4 (25500-81100)	8	The committee has recommended change of nomenclature as "Anesthesia Assistant"
	E	Technical Assistant/Technician (Microbiology)	Level-4 (25500-81100)	7	The committee has recommended change of nomenclature as "Lab. Assistant (Microbiology)"
	F	Technician (Blood Bank)	Level-4 (25500-81100)	6	The committee has recommended change of nomenclature as "Laboratory Assistant"
	G	Technical Assistant/Technician	Level-4 (25500-81100)	4	The committee has recommended change of

		(Pathology)			nomenclature as "Laboratory Assistant (Pathology)"
	H	Dental Technician	Level-4 (25500-81100)	4	The committee has recommended change of nomenclature as "Dental Assistant "
	I	Technical Assistant/Technician (Obstetrics & Gynae)	Level-4 (25500-81100)	2	The committee has recommended change of nomenclature as "Technical Assistant (Obstetrics & Gynae) "
	J	Technical Assistant/Technician (Bio-Chemistry)	Level-4 (25500-81100)	2	The committee has recommended change of nomenclature as "Lab. Assistant (Bio-Chemistry) "
	K	Technical Assistant/Technician (Forensic Medicine)	Level-4 (25500-81100)	2	The committee has recommended change of nomenclature as "Lab. Assistant (Forensic Medicine)"
	L	Technician (Anatomy)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature as "Lab. Assistant (Anatomy)"
	M	Technician (Physiology)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature as "Lab. Assistant (Physiology)"
	N	Technical Assistant/Technician (Paediatrics)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature for these posts as "Technical Assistant"
	O	Technical Assistant/Technician (Orthopaedics)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature as "Technical Assistant (Orthopaedics)"
	P	Technical Assistant/Technician (Ophthalmology)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature as "Technical Assistant (Ophthalmology)"
	Q	Technical Assistant/Technician (ENT)	Level-4 (25500-81100)	1	The committee has recommended change of nomenclature as "Technical Assistant (ENT)"
COMMUNITY MEDICINE UNIT					
IX	A	Medical Social Worker	Level-4 (25500-81100)	3	The committee has recommended upgradation of these posts from Level-

					4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Public Health Nurse	Level-4 (25500-81100)	2	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C	Social Worker (Obstetrics & Gynae)	Level-4 (25500-81100)	2	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D	Social Worker(Paediatrics)	Level-4 (25500-81100)	1	
	E	Technical Assistant/Technician	Level-4 (25500-81100)	4	The committee has recommended change of nomenclature as "Laboratory Assistant (Community Medicine)"
	F	Health Inspector/Health Assistant (Male)	Level-4 (25500-81100)	3	The committee has recommended the change of nomenclature as "Jr. Health Inspector (Male)"
	G	Health Educator	Level-4 (25500-81100)	3	
GENERAL MEDICINE (PSYCHIATRY) UNIT					
X	A	Clinical Psychologist	Level-6 (35400-112400)	1	
	B	Psychiatric Social Worker	Level-4 (25500-81100)	2	The committee has recommended the same nomenclature as "Technical Assistant (Psychiatry)"
	C	Technical Assistant/Technician	Level-4 (25500-81100)	3	
	D	E.C.G. Technician	Level-4 (25500-81100)	1	The committee has recommended the change of nomenclature as "ECG Assistant"
	E	T.B. and Chest	Level-2 (19900-63200)	2	

		Diseases Health Visitor			
SPEECH THERAPY UNIT					
XI	A	Speech Therapist	Level-4 (25500-81100)	2	The committee has recommended upgradation of these posts in Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Audiometry Technician	Level-4 (25500-81100)	1	The committee recommends the change of nomenclature as "Technical Assistant (Audiometry)"
RADIO-THERAPY UNIT					
XII	A	Physicist	Level-7 (44900-142400)	1	
	B	Radiotherapy Technician	Level-4 (25500-81100)	2	The committee has recommended the change of nomenclature as "Radiotherapy Assistant " Besides, the committee has recommended upgradation of these posts (i.e, Dark Room Assistant from SL-1 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C	Dark Room Assistant (Radiotherapy)	SL-1 (14800-47100)	1	
	D	Dark Room Assistant (Radio Diagnosis)	SL-1 (14800-47100)	4	The committee recommends the same nomenclature as "Radiography Assistant" Besides, the committee has recommended upgradation of these posts (i.e, Dark Room Assistant from SL-1 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated
	E	Radiographic Technician (Radio-Diagnosis)	Level-4 (25500-81100)	8	

					21.02.2023
PHYSICAL MEDICINE AND REHABILITATION UNIT					
XIII	A	Physiotherapist	Level-6 (35400-112400)	2	The committee has recommended upgradation of these posts from Level-6 to Level-6D in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Public Health Nurse/ Rehabilitation Nurse	Level-6 (35400-112400)	1	
	C	Occupational Therapist	Level-6 (35400- 112400)	2	
	D	Medico-Social Worker	Level-4 (25500-81100)	1	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E	Vocational Counsellor	Level-4 (25500-81100)	1	
	F	Sports Assistant	Level-6 (35400-112400)	2	
	G	Prosthetic and Orthotic Technician	Level-4 (25500-81100)	2	
	H	Workshop Worker	Level-4 (25500-81100)	6	The committee recommends the same nomenclature as "Jr. Physiotherapist"
	I	Multi-Rehabilitation Workers (MRW)/ Technician/ Therapist	Level-4 (25500-81100)	4	
CENTRAL LIBRARYUNIT					
XIV	A	Deputy Librarian	Level-6D (35800-113200)	1	
	B	Documentalist	Level-6 (35400-112400)	1	
	C	Cataloguer	Level-6 (35400-112400)	1	
	D	Library Assistant	SL-1 (14800-47100)	4	The committee has recommended upgradation of these posts from SL-1 to Level-2 in pursuance to the report of the committee and opinion

					conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
CENTRAL PHOTOGRAPHIC CUM AUDIOVISUAL UNIT					
XV	A	Audio-Visual Technician	Level-4 (25500-81100)	1	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 Besides, the committee recommends upgradation of 01 post in Level-5 by correspondence reduction of 01 posts in Level-4 from Category-C
	B	Jr. Photographer	Level-4 (25500-81100)	1	
	C	Technician in Audio-Visual Aid, Photography and Artist	Level-4 (25500-81100)	2	
	D	Artist Modeller	Level-4 (25500-81100)	1	
	E	Dark Room Assistant	Level-2 (19900-63200)	1	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
CENTRAL CASUALTY SERVICES UNIT					
XVI	A	Nursing and Para-Medical Staff	Level-4 (25500-81100)	6	The committee has recommended the change of nomenclature as "Jr. Pharmacist"
	B	Clinical Staff for Casualty Beds	Level-4 (25500-81100)	6	The committee has recommended the change of nomenclature as "Lab. Assistant (Casualty)"
MULTI TASKING STAFF (MTS)					
XVII	A	Laboratory	SL-1	32	

		Attendant	(14800-47100)		
	B	Ward Boy	SL-1 (14800-47100)	14	
	C	Peon	SL-1 (14800-47100)	13	
	D	Sweeper	SL-1 (14800-47100)	12	The committee has recommended the change of nomenclature as "Sanitation Worker" in terms of SRO-132 dated 29.03.2022
	E	Stretcher Bearer	SL-1 (14800-47100)	6	
	F	Cook(for hostel)	SL-1 (14800-47100)	5	
	G	Class IV Worker	SL-1 (14800-47100)	4	
	H	Daftari	SL-1 (14800-47100)	4	
	I	Chowkidar	SL-1 (14800-47100)	4	
	J	Gardener	SL-1 (14800-47100)	4	
	K	Dissection Hall Attendants	SL-1 (14800-47100)	4	
	L	Plumber	SL-1 (14800-47100)	3	
	M	Animal Attendants	SL-1 (14800-47100)	2	
	N	Refractors	SL-1 (14800-47100)	1	
	O	Attendant	SL-1 (14800-47100)	1	
Total				549	

Jammu & Kashmir Government Medical College, Kathua & Associated Hospitals (Subordinate) Services Recruitment Rules, 2025

SCHEDULE -II

Class	Category	Name of Post	Pay Level	Minimum Qualification	Mode of Recruitment	Remarks.
ESTABLISHMENT UNIT						
I	A.	Section Officer	Level 7 (44900-142400)	-	100% by promotion from Class-I Category-B having three years of service in that category.	
	B.	Head Assistant	Level-6 (35400-112400)	-	<p>100% by promotion from Class-I Category-C having 3 years of service in that category and having passed Secretariat Assistants Examination.</p> <p>Provided 25% of posts to be filled up in a calendar year shall be earmarked for promotion of those Senior Assistants who have not qualified the Secretariat Assistants Examination but have crossed the age of 50 years as on 1st January of the year in which such promotions are being considered.</p> <p>Provided further that a Senior Assistant who has qualified the Secretariat Assistants examination during the period of probation as Jr. Assistant shall not be required to qualify the said examination again.</p>	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C.	Sr. Assistant	Level-4 (25500-81100)	-	100% by promotion from Class-I Category-D having three years of service in that category.	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D.	Jr. Assistant cum Computer	Level-2 (19900-63200)	Graduation, from any recognized Govt. University,	75% by direct recruitment.	The committee has recommended merger of all these posts with common

		Operator		with knowledge of typewriting have not less than a speed of 35 words per minute	25% by promotion from Class-I, category E, F, & G by framing common seniority list, and having three years of service in that category. 25% by promotion from in-service matriculate MTS having knowledge of typewriting and having not less than 25 words per minute and having 5 years' service in that category	nomenclature as Jr. Assistant in Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E.	Record Clerk	Level-2 (19900-63200)	Graduation, from any recognized Govt. University, with knowledge of typewriting have not less than a speed of 35 words per minute	100% by direct recruitment.	
	F.	Record Keeper cum Clerk cum Computer Operator	Level-2 (19900-63200)	Graduation, from any recognized Govt. University, with knowledge of typewriting have not less than a speed of 35 words per minute	100% by direct recruitment.	
	G.	Cashier cum Clerk	Level-2 (19900-63200)	Graduation, from any recognized Govt. University, with knowledge of typewriting have not less than a speed of 35 words per minute	100% by direct recruitment.	
STENOGRAPHY UNIT						
II	A.	Sr. Stenographer	Level-6 (35400-112400)	-	100% by promotion from Class-II Category-B having five years of service in that category.	The committee has recommended upgradation of these posts from Level-6 to Level-7 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B.	Jr. Stenographer	Level-4 (25500-81100)	I. Graduation, from any recognized Govt. University, with 65 words speed in short hand and 35 word in	50% by direct recruitment. 50% by promotion from Class-II Category-C having five years of service in	The committee has recommended upgradation of these posts from Level-4 to Level-6B in pursuance to the report of the committee and opinion conveyed by

				typing per minute.	that category.	the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C.	Steno-Typist	Level-5 (29200-92300)	Graduation from any recognized Govt. University, with 65 words speed in short hand and 35 word in typing per minute.	75% by direct recruitment. 25% by promotion from Class-II Category-D& E having three years of service in that category.	The committee recommends merger of all these posts with common nomenclature as Steno-Typist in Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D.	Stenographer	Level-4 (25500-81100)	-	100% by promotion from Class-II, category-F having three of service in that category.	
	E.	Steno-cum-Computer Operator	Level-2 (19900-63200)	-	100% by promotion from Class-II, category-F having three of service in that category.	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	F.	Jr. Steno Typist	Level-2 (19900-63200)	10+2 or above with 65 words speed in short hand and 35 word in typing per minute.	100% direct recruitment.	The committee has recommended downgrading of these posts from Level-4 to Level-2 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023. The incumbents holding the post shall continue to remain in Level-6 till retirement/promotion or otherwise.
ACCOUNTS/PLANNING/LEGAL UNIT						
III	A.	Assistant Accounts Officer	Level 7 (44900-142400)	-	By deputation from Finance Department.	
	B.	Statistical Officer	Level 7 (44900-142400)	-	By deputation from Planning, Development and Monitoring Department.	
	C.	Accountant	Level-6 (35400-112400)	-	By deputation from Finance Department.	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023

	D.	Statistical Assistant	Level-6 (35400-112400)	-	By deputation from Planning, Development and Monitoring Department.	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E.	Associate Law Officer	Level-6 (35400-112400)	-	By deputation from Department of Law, Justice and Parliamentary Affairs.	The committee has recommended upgradation of these posts from Level-6 to Level-6B in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and nomenclature as Associate Law Officer
	F.	Jr. Statistical Assistant	Level-4 (25500-81100)	-	By deputation from Planning, Development and Monitoring Department.	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
HOSTEL/STORE UNIT						
IV	A	Estates Officer	Level 7 (44900-142400)	-	100% by promotion from Class-IV Category-B having three years of service in that category.	
	B	Hostel Manager/ Jr. Receptionist-cum-Clerk	Level-6 (35400-112400)	Graduation or above qualification with Diploma/Degree in Hotel/Hostel Management or Diploma/Degree in House Keeping Operations from any recognised institution.	100% by Direct Recruitment	The committee has recommended change of nomenclature of "Hostel Manager/Jr. Receptionist-cum-Clerk as "Hostel Manager".
	C	Storekeeper-cum-Clerk-cum-Computer Operator	Level-2 (19900-63200)	-	100% by promotion from Class-IV Category-D having three years of service in that category.	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and change of nomenclature

						as " Storekeeper" and also creation of 05 more posts in Level-4 by correspondence reduction of 05 posts of Store keeper in level-2
	D	Storekeeper/ Storekeeper-cum-Record Keeper/ Storekeeper-cum-Clerk	Level-2 (19900-63200)	10+2 or above from any recognized Board/Institute.	100% by direct recruitment.	The committee has recommended the change of nomenclature as " Assistant Storekeeper".
COMPUTER (I.T) UNIT						
V	A	Assistant Programmer	Level-6 (35400-112400)	-	100% by promotion from Class-V category B having seven years of service in that category	
	B	Computer Operator	Level-2 (19900-63200)	Graduation or above with diploma in Computer Applications from any Govt. recognized University/Institute	50% by direct recruitment. 50% by promotion from Class-V category C.	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 and also creation of 02 posts in Level-4 with nomenclature as "Computer Operator" by correspondence reduction of 03 posts of Coding Clerk cum Computer Operator/ Computer Operator/ Computer Assistant in level-2.
	C	Coding Clerk cum Computer Operator/ Computer Operator/ Computer Assistant	Level-2 (19900-63200)	10+2 or above with diploma/degree in Computer Applications from any Govt. recognized University/Institute	100% by direct recruitment.	The committee has recommended/proposed change of nomenclature of "Coding Clerk cum Computer Operator/ Computer Operator/ Computer Assistant as "Computer Assistant" in Level-2.
GENERAL UNIT						
VI	A	Dietician	Level-6 (35400-112400)	Bachelors/Masters in "Dietetics and Clinical Nutrition/ Degree in Food Technology" from any Govt. recognized Institution/ University"	100% by direct recruitment.	
	B	Telephone	Level-6	Graduation or above	100% by direct recruitment.	The committee has recommended

		Supervisor	(35400-112400)	with diploma/degree in Electronics and Communication		downgrading of these posts from Level-6 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 The incumbents holding the post shall continue to remain in Level-6 till retirement/promotion or otherwise.
	C	Electrician/Lineman	Level-2 (19900-63200)	Matric or above qualification from any Govt. recognized Board with Diploma Course in Electrician trade from ITI.	100% by direct recruitment.	The committee has recommended following distribution of the posts in order to rationalize the cadre:- 1. Electrician = 01 post in Level-4. 2. Lineman = 02 posts in Level-2
	D	Technician for Animal Operation Room	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in the relevant field from any Govt. recognized Institute/SMF	100% by Direct Recruitment.	
NURSING UNIT						
VII	A	Matron/Assistant Matron	Level 7 (44900-142400)	-	100% by promotion from Class-VII category B having seven years of service in that category	The committee has recommended change of nomenclature as Assistant Matron
	B	Nursing Supervisor	Level 6E (35900-113500)	-	100% by promotion from Class-VII category C having seven years of service in that category	
	C	Sr. Staff Nurse/ Staff Nurse	Level-6 (35400-112400)	-	100% by promotion from Class-VII category D having seven years of service in that category	The committee has recommended following distribution of the posts (60% and 40% of the total posts) in order to rationalize the cadre:- 1. Sr. Staff Nurse = 56 in Level-6 2. Jr. Staff Nurse = 86 in Level-4
	D	Jr. Staff Nurse	Level-4 (25500-81100)	Diploma in General Nursing and Midwifery/ B.Sc. Nursing from any recognised Institute/State Medical Faculty/J&K Paramedical Council.	75% by direct recruitment. 25% by promotion from in service Class-IV/MTS candidates having with 10+2 or above qualification with Diploma/degree in General Nursing and Midwifery/ B.Sc. Nursing from any recognized Institute/ /State Medical Faculty/J&K Paramedical Council having five years' service in that	

					category	
TECHNICAL UNIT						
VIII	A	Technician/ Technical Assistant (Central Sterilization Services)	Level-4 (25500-81100)	10+2 with degree/diploma in theatre technology and training course in CSSD from any recognised institute.	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Degree/Diploma in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended same nomenclature for these posts as "Theatre Assistant (Central Sterilization Services)"
	B	Theatre Assistant/Technician (General Surgery)	Level-4 (25500-81100)			
	C	Technical Assistant/ Technician (Anaesthesiology)	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in Anesthesia Assistant Course or having Degree in Anaesthesia Technology from any Govt. recognized Institute/SMF	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Diploma/degree in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended change of nomenclature as "Anesthesia Assistant"
	D	Technical Assistant/ Technician (Microbiology)	Level-4 (25500-81100)	10+2 with science or above with diploma/degree in Medical Lab. Technology or Diploma in Lab. Assistant or B.Sc/M.Sc. in Microbiology from any recognized Institution/ State Medical Faculty/J&K Paramedical Council.	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Diploma/degree in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended change of nomenclature as "Lab. Assistant (Microbiology)"
	E	Technician (Blood Bank)	Level-4 (25500-81100)	10+2 with Science or above qualification with degree /diploma in Laboratory Assistant Course or having Degree in Medical Laboratory Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council.	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Diploma/degree in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended change of nomenclature as "Laboratory Assistant"

F	Technical Assistant/Technician (Pathology)	Level-4 (25500-81100)	10+2 with Science or above qualification with degree/diploma in Laboratory Assistant Course or having Degree in Medical Laboratory Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council or SAHC.	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Diploma/degree in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended change of nomenclature as "Laboratory Assistant (Pathology)"
G	Dental Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in Dental Assistant Course from any Govt. recognized Institute/SMF	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with Diploma in relevant filed from any recognized Institute and having seven years' service in that category	The committee has recommended change of nomenclature as "Dental Assistant "
H	Technical Assistant/Technician (Obstetrics & Gynae)	Level-4 (25500-81100)	10+2 with Science or above qualification with Medical Assistant Course or diploma/degree in Pharmacy from any Govt. recognized Institute/SMF	100% by direct recruitment	The committee has recommended change of nomenclature as "Technical Assistant (Obstetrics & Gynae) "
I	Technical Assistant/Technician (Bio-Chemistry)	Level-4 (25500-81100)	10+2 with Science or above qualification with degree /diploma in Laboratory Assistant Course or having Degree in Medical Laboratory Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council or SAHC.	100% by direct recruitment	The committee has recommended change of nomenclature as "Lab. Assistant (Bio-Chemistry) "
J	Technical Assistant/Technician (Forensic	Level-4 (25500-81100)	10+2 with Science or above qualification with degree /diploma in Laboratory Assistant Course or having	100% by direct recruitment	The committee has recommended change of nomenclature as "Lab. Assistant (Forensic Medicine)"

		Medicine)		Degree in Medical Laboratory Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council or SAHC.		
	K	Technician (Anatomy)	Level-4 (25500-81100)	10+2 with Science or above qualification with degree /diploma in Laboratory Assistant Course or having Degree in Medical Laboratory Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council or SAHC.	100% by direct recruitment	The committee has recommended change of nomenclature as "Lab. Assistant (Anatomy)"
	L	Technician (Physiology)	Level-4 (25500-81100)	-do-	100% by direct recruitment	The committee has recommended change of nomenclature as "Lab. Assistant (Physiology)"
	M	Technical Assistant/Technician (Paediatrics)	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in theatre technology from any Govt. recognized Institute/SMF OR Medical Assistant/Pharmacy Course from any recognized University/SMF	100% by direct recruitment	The committee recommends change of nomenclature for these posts as "Technical Assistant"
	N	Technical Assistant/Technician (Orthopedics)	Level-4 (25500-81100)	10+2 or above qualification with Diploma or Degree in Prosthetic and Orthotic course from any govt. recognized Institution/State Medical Faculty/J&K Para Medical Council.	100% by direct recruitment	The committee has recommended change of nomenclature as "Technical Assistant (Orthopaedics)"
	O	Technical Assistant/Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with	100% by direct recruitment	The committee has recommended change of nomenclature as "Technical Assistant

		an (Ophthalmology)		diploma/Degree in Ophthalmic Assistant Course from any govt. recognized Institution/ State Medical Faculty/J&K Paramedical Council.		(Ophthalmology)"
	P	Technical Assistant/Technician (ENT)	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in theatre technology from any Govt. recognized Institute/SMF OR Medical Assistant/Pharmacy Course from any recognized University/SMF	100% by direct recruitment	The committee has recommended change of nomenclature as "Technical Assistant (ENT)"
COMMUNITY MEDICINE UNIT						
IX	A	Medical Social Worker	Level-4 (25500-81100)	Masters degree in Sociology Or Masters Degree in Social work from any recognized University.	100% by direct recruitment.	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD- Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Public Health Nurse	Level-4 (25500-81100)	B.Sc. Nursing/Post Basic Nursing/M.Sc. Nursing from any recognised institution/State Medical Faculty/J&K paramedical Council.	100% by direct recruitment.	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD- Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	C	Social Worker (Obstetrics & Gynae)	Level-4 (25500-81100)	Masters degree in Sociology Or Masters Degree in Social work from any recognized University.	100% by direct recruitment.	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD- Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	D	Social Worker (Paediatrics)	Level-4 (25500-81100)	Masters degree in Sociology Or Masters Degree in Social work from any recognized University.	100% by direct recruitment.	
	E	Technical	Level-4	10+2 with Science or		The committee has recommended change

		Assistant/Technician	(25500-81100)	above qualification with diploma in Medical Lab Technology from any recognized institute in the relevant field OR Medical Assistant Course from any recognized University/SMF	100% by direct recruitment.	of nomenclature as "Laboratory Assistant (Community Medicine)"
	F	Health Inspector/Health Assistant (Male)	Level-4 (25500-81100)	10+2 or above from any Govt. recognized university/institute with degree/diploma in sanitation and public health.	100% by direct recruitment.	The committee has recommended the change of nomenclature as "Jr. Health Inspector (Male)"
	G	Health Educator	Level-4 (25500-81100)	B.Sc. from any Govt. recognized university/institute	100% by direct recruitment.	
GENERAL MEDICINE (PSYCHIATRY) UNIT						
X	A	Clinical Psychologist	Level-6 (35400-112400)	-	100% by promotion from Class-X Category-B & C having three years of service as such, Promotion will be based on seniority, determined by the date of first appointment in government service.	
	B	Psychiatric Social Worker	Level-4 (25500-81100)	10+2 or above qualification with Degree/Diploma in Clinical Psychology/Clinical Rehabilitation/Child Psychology from any Govt. recognized Institution/University.	90% by Direct Recruitment. 10% by promotion from Class-X Category D having five years of service in that category	The committee has recommended the same nomenclature as "Technical Assistant (Psychiatry)"
		Technical Assistant/Technician	Level-4 (25500-81100)			
	C	E.C.G. Technician	Level-4 (25500-81100)	10+2 with Science or above with diploma/degree in ECG or X-Ray from any Govt. recognized institution/State Medical Faculty/J&K Paramedical Council.	100% by Direct Recruitment.	The committee has recommended the change of nomenclature as "ECG Assistant"
	D	T.B. and Chest	Level-2	10+2 or above qualification		

		Diseases Health Visitor	(19900-63200)	with Diploma/Degree in T.B Health Visitor course from any Govt. recognized Institution.	100% by Direct Recruitment.	
SPEECH THERAPY /Audiometry UNIT						
XI	A	Speech Therapist	Level-4 (25500-81100)	Graduation with Science or above qualification with diploma/Degree in Speech Therapy Course from any Govt. recognized Institution/State Medical Faculty/J&K Paramedical Council.-	50% by promotion from Class-XI Category-B having three years of service in that category. 50% by Direct Recruitment.	The committee has recommended upgradation of these posts in Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Audiometry Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/Degree in Audiometry Course from any Govt. recognized Institution/State Medical Faculty/J&K Paramedical Council.	100% by Direct Recruitment.	The committee recommends the change of nomenclature as "Technical Assistant (Audiometry)"
RADIO-THERAPY UNIT						
XII	A	Physicist	Level-7 (44900-142400)		100% by promotion from Class-XII Category-B, C, D & E by framing common seniority of these categories and having five years of service in that category. Promotion will be based on seniority, determined by the date of first appointment in government service.	
	B	Radiotherapy Technician	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in Radiotherapy course /B.Sc. Radiation Technology/ B.Sc. Radiotherapy from any recognized institution/ State Medical Faculty/ J&K Paramedical Council	100% by Direct Recruitment.	The committee has recommended the change of nomenclature as "Radiotherapy Assistant " Besides, the committee has recommended upgradation of these posts (i.e, Dark Room Assistant from SL-1 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated

	C	Dark Room Assistant (Radiotherapy)	SL-1 (14800-47100)	-do-	100% by Direct Recruitment.	21.02.2023
	D	Dark Room Assistant (Radio Diagnosis)	SL-1 (14800-47100)	10+2 with Science or above qualification with diploma/ degree in X-Ray Assistant Course or X-Ray Technology Course or Radiography course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council.	100% by Direct Recruitment.	The committee recommends the same nomenclature as "Radiography Assistant"
	E	Radiographic Technician (Radio-Diagnosis)	Level-4 (25500-81100)	-do-	75% by direct recruitment 25% by promotion from in service MTS candidates having 10+2 or above qualification with diploma/ degree in X-Ray Assistant Course or X-Ray Technology Course from any govt. recognised Institution/State Medical Faculty/J&K Paramedical Council.	Besides, the committee has recommended upgradation of these posts (i.e, Dark Room Assistant from SL-1 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
PHYSICAL MEDICINE AND REHABILITATION UNIT						
XIII	A	Physiotherapist	Level-6 (35400-112400)	-	100% by promotion from Class-XIII Category-B& C, by framing common seniority and having three years of service in that category	The committee has recommended upgradation of these posts from Level-6 to Level-6D in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	B	Public Health Nurse/ Rehabilitation Nurse	Level-6 (35400-112400)	-	100% by promotion from Class-XIII Category H & I having five years of service in that category	
	C	Occupational Therapist	Level-6 (35400-112400)	Graduation with Science or above qualification with diploma or having Degree in Occupational Therapy Course /Physiotherapy from any govt. recognized	100% by Direct Recruitment.	

				Institution/ university		
	D	Medico-Social Worker	Level-4 (25500-81100)	Graduation with Sociology as one of the subjects or M.A Sociology Or Master's Degree in Social work from any govt. recognized University	100% by Direct Recruitment.	The committee has recommended upgradation of these posts from Level-4 to Level-6 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E	Vocational Counsellor	Level-4 (25500-81100)	Graduation with Psychology /Psychology, /Social Work/Sociology as one of the subjects from any govt. recognized institute/University OR Master's Degree in Psychology, Social Work/Sociology with three years working experience in any Drug De-addiction Centre/ ATF from any institution of the Health & Medical Department Health & Medical Department	100% by Direct Recruitment.	
	F	Sports Assistant	Level-6 (35400-112400)	Degree in Physical Education from any Govt. recognized Institute.	100% by Direct Recruitment.	
	G	Prosthetic and Orthotic Technician	Level-4 (25500-81100)	10+2 or above qualification with Diploma or Degree in Prosthetic and Orthotic course from any govt. recognized Institution/ State Medical Faculty/J&K Para Medical Council	100% by Direct Recruitment.	
	H	Workshop Worker	Level-4 (25500-81100)	10+2 with science with Diploma/Degree in Physiotherapy from any Govt. recognized Institution	100% by Direct Recruitment.	The committee recommends the same nomenclature as "Jr. Physiotherapist"
	I	Multi-Rehabilitation	Level-4 (25500-81100)	10+2 with science with Diploma/Degree in	100% by Direct Recruitment.	

		Workers (MRW)/ Technician/Therapist		Physiotherapy from any Govt. recognized Institution		
CENTRAL LIBRARY UNIT						
XIV	A	Deputy Librarian	Level-6D (35800-113200)	-	100% by promotion from Class-XIV Category-B& C, by framing common seniority and having three years of service in that category	
	B	Documentalist	Level-6 (35400-112400)	-	100% by promotion from Class-XIV Category-D having seven years of service in that category	
	C	Cataloguer	Level-6 (35400-112400)	-	100% by promotion from Class-XIV Category-D having seven years of service in that category	
	D	Library Assistant	SL-1 (14800-47100)	Minimum 10+2 with degree/diploma in Library Sciences from any recognized govt. Institute/ Board	100% by Direct Recruitment.	The committee has recommended upgradation of these posts from SL-1 to Level-2 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD- Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
CENTRAL PHOTOGRAPHIC CUM AUDIOVISUAL UNIT						
XV	A	Audio-Visual Technician	Level-4 (25500-81100)	-	100% by promotion from Class-XV Category-B, C, D & E, by framing common seniority and having three years of service in that category Promotion will be based on seniority, determined by the date of first appointment in government service.	The committee has recommended upgradation of these posts from Level-4 to Level-5 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD- Cord/284/2021-03-123 (CC-40482) dated 21.02.2023 Besides, the committee recommends upgradation of 01 post in Level-5 by correspondence reduction of 01 posts in Level-4 from Category-C
	B	Jr. Photographer	Level-4 (25500-81100)	10+2 or above qualification with Degree/ Diploma in Cinematography/ photography Course from any recognized Institution.	100% by Direct Recruitment.	
	C	Technician in	Level-4	10+2 or above qualification	100% by direct recruitment	

		Audio-Visual Aid, Photography & Artist	(25500-81100)	with Degree/Diploma in Cinematography/ photography Course from any recognized Institution.		
	D	Dark Room Assistant	Level-2 (19900-63200)	10+2 or above qualification with Diploma in Cinematography/ photography Course from any recognized Institute	100% by Direct Recruitment.	The committee has recommended upgradation of these posts from Level-2 to Level-4 in pursuance to the report of the committee and opinion conveyed by the Finance Department vide U.O. No. FD-Cord/284/2021-03-123 (CC-40482) dated 21.02.2023
	E	Artist Modeller	Level-4 (25500-81100)	10+2 or above with diploma /degree in Fine Arts from any govt. recognized Institute.	100% by Direct Recruitment.	
CENTRAL CASUALTY SERVICES UNIT						
XVI	A	Nursing and Para-Medical Staff	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma/degree in Medical Assistant/ Pharmacy from any recognized University/SMF.	100% by Direct Recruitment.	The committee has recommended the change of nomenclature as "Jr. Pharmacist"
	B	Clinical Staff for Casualty Beds	Level-4 (25500-81100)	10+2 with Science or above qualification with diploma in Lab. Assistant Course/degree in Medical Lab. Technology from any recognized University/SMF.	100% by Direct Recruitment.	The committee has recommended the change of nomenclature as "Lab. Assistant (Casualty)"
TRANSPORT UNIT						
XVII	A	Driver	Level-2 (19900-63200)	Matric or above qualification from any Govt. recognized Board having valid HGV/PSV Driving License	100% by direct recruitment.	12 no. of posts of drivers have been created in Pay-Level-2. In order to rationalization the driver cadre, the committee has recommended following distribution of the posts:- 1. Chauffer = 02 (Level-6B). 2. Driver-I = 04 (Level-4). 3. Driver-II = 06 (Level-2).
MULTI TASKING STAFF (MTS)						
XVIII	A	Laboratory Attendant	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from	100% by direct recruitment	

				any recognised Board.		
	B	Ward Boy	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	C	Peon	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	D	Stretchor Bearer	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	E	Class IV Worker	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	F	Daftari	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	G	Chowkidar	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	H	Gardener	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	I	Dissection Hall Attendants	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	J	Animal Attendants	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	K	Refractors	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	L	Attendant	SL-1 (14800-47100)	Minimum Matric and maximum 10+2 from any recognised Board.	100% by direct recruitment	
	M	Plumber	SL-1 (14800-47100)	10+2 with 01 year diploma in Plumber Trade from a Govt. Recognized Institute /ITI.	100% by direct recruitment	
	N	Cook (for hostel)	SL-1	10+2 or above qualification	100% by direct recruitment	

			(14800-47100)	from any recognized Board having three years' experience in cooking from a Hotel duly registered with Tourism Department		
	O	Sweeper	SL-1 (14800-47100)	Minimum 8 th and Max. 10+2 in terms of SRO-132 dated 29.03.2022	100% by direct recruitment	The committee has recommended the change of nomenclature as "Sanitation Worker" in terms of SRO-132 dated 29.03.2022